



Job Description

Data Analytics Director, PIC



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Genus strives to provide beef, dairy and pork producers with superior breeding stock to enable the production of affordable and nutritious animal protein for consumers. PIC is the swine division with a mission to pioneer animal genetic improvement to help nourish the world.

PIC currently supplies over 70% of the world's top pork producers. We directly employ people in 18 countries worldwide and our products are available in more than 50 countries across the globe. We are a diverse team, ranging from scientists to sales teams, production personnel to customer service, and are all united by a passion for producing nutritious, affordable pork and a commitment to continuous improvement.

The Data Analytics Director initiates, leads, conducts and supports product development and product performance through using data, biology and statistics to help create a better pig and improve product performance.

Core Duties and Responsibilities

- Manage the Company's data analytics program which includes managing a growing team of data analysts across the globe, project planning, statistical analysis, development of economic modelling based on trial results and writing of reports and executive summaries
- Help customers realize the genetic potential of PIC products
- Provide training for new team members and customers
- Build and maintain a comprehensive database of the Company's Executive Research Summaries and product performance results
- Strategically identify ways in which data and team resources can be leveraged to maximize customer and company success
- Due to specialized knowledge and depth of expertise, may lead projects with manageable risks and resource requirements
- Uses best practices and knowledge of internal or external business issues to identify innovative solutions and recommend best practices
- Communicates difficult concepts and negotiates with others to adopt a different point of view

Qualifications

- Advanced degree in Biostatistics, Animal Breeding, Animal Science or related field
- A minimum of three years of experience designing trials and statistical analyses of research and commercial data using linear mixed, non-linear mixed and / or regression statistical models.
- Willingness to learn and apply new techniques to capture, transfer, and interpret large commercial datasets.



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- Strong analytical skills with the ability to efficiently collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy.
- Strong understanding of the biology of the pig, modern applied pig production practices, and carcass and meat quality evaluations.
- Ability to work in and maintain performance expectations in a fast-paced environment
- Ability to lead, motivate and coach a diverse team building technical competencies
- Excellent technical writing and presentation skills with the ability to communicate in an organized and concise manner.
- Proficient in Microsoft Office and other relevant software applications, including SAS or R, SQL or similar databases.
- Ability to travel approximately 50%

Relocation Eligible: Yes

Job Type: Regular Full-Time

If you share our spirit of innovation and can thrive in an environment that offers both challenge and support, please careers@genusplc.com or visit www.pic.com.