



# Job Description

## Technical Program Specialist, PIC



### Job Description

Genus strives to provide beef, dairy and pork producers with superior breeding stock to enable the production of affordable and nutritious animal protein for consumers. PIC is the swine division with a mission to pioneer animal genetic improvement to help nourish the world.

PIC currently supplies over 70% of the world's top pork producers. We directly employ people in 18 countries worldwide and our products are available in more than 50 countries across the globe. We are a diverse team, ranging from scientists to sales teams, production personnel to customer service, and are all united by a passion for producing nutritious, affordable pork and a commitment to continuous improvement.

The Technical Program Specialist plans, monitors and manages on site projects from initiation through completion and leads project planning, resourcing and training of staff. This role ensures that project results meet requirements regarding technical quality, reliability and schedule. Monitors performance and recommends schedule changes, process adjustments or resource additions.

### Core Duties and Responsibilities

- Assist in the development and execution of monitoring programs for data collection integrity and genetic gain with a focus on employee safety and herd biosecurity while maintaining compliance to labor regulation; Monitor accuracy evaluations and intervene, when necessary, with appropriate training for staff
- Ensure successful implementation of Standard Operating Procedures in order to produce repeatable and measurable results throughout all areas of responsibility
- Understand and demonstrate on testing and off testing processes as well as leg scoring and probing processes in accordance to protocols
- Ensure test targets are met, and when unable to do so, ensure timely communication with relevant parties occurs
- Monitor implementation of bio-security program and intervene, when necessary, with appropriate training for staff
- Develop and execute training tools and adapt evolving technologies into daily management
- Measure and report progress to supply chain management, product development team, and export teams while maintaining a highly functional relationship; Present recommendations, results and experience gained to broader audiences both within production teams, within the company, and in public forums
- Provide management or oversight of collaborative technical projects as needed
- Collaborate to create personnel development plans for self and/or others and cascade those through the operational unit as needed



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- Make every effort to see that the company maintains good standards of conduct in dealing with customers, employees and allied industry in matters relating to social, professional and ethical expectations and obligations
- Completes work with a limited degree of supervision
- Requires advanced skills and/or specialization in a range of processes and procedures to carry out assigned tasks
- Uses knowledge of how the team integrates with others to accomplish the team objectives; explains technical information within the team
- Provides informal guidance and support to other colleagues and team members

#### Qualifications

- University degree required
- Preferred 5 years of experience within contemporary swine production systems
- Ability to work both autonomously and collaborate across teams and functional areas
- Strong communication, interpersonal and organizational skills are required
- Proven experience of analytical analyses linking production data with interventions needed to improve production system performance and profitability.
- Ability to work in and maintain performance expectations in diverse cultural contexts and fast-paced environment
- Work requires continual attention to detail and ability to establish priorities and meet deadlines
- Demonstrated ability to analyze and solve problems in an empowered, self-directed/managed work environment.
- Proficient in Microsoft Office and other relevant software applications
- Ability to travel approximately 15%

Relocation Eligible: Yes

Job Type: Regular Full-Time

If you share our spirit of innovation and can thrive in an environment that offers both challenge and support, please click [apply](#) or visit [www.pic.com](http://www.pic.com).