



# Job Description

## Supply Chain Planner, PIC



### Job Description

Genus strives to provide beef, dairy and pork producers with superior breeding stock to enable the production of affordable and nutritious animal protein for consumers. PIC is the swine division with a mission to pioneer animal genetic improvement to help nourish the world.

PIC currently supplies over 70% of the world's top pork producers. We directly employ people in 18 countries worldwide and our products are available in more than 50 countries across the globe. We are a diverse team, ranging from scientists to sales teams, production personnel to customer service, and are all united by a passion for producing nutritious, affordable pork and a commitment to continuous improvement.

The Supply Chain Planner performs supply chain and logistics functions such as marketing of animals, production planning, inventory control, outsourcing, customer selection and scheduling. This role creates integrated processes among internal functions (e.g., operations, marketing and logistics) and outside suppliers.

### Core Duties and Responsibilities

- Supply Chain Optimization and Analysis
  - Utilize ERP system technology/reporting to integrate data into decision making/actionable outcomes
  - Generate Key Performance Indicators for leadership to drive the business forward
  - Develop benchmarking across production systems, both owned and contract
  - Ensure data integrity and quality control within ERP system
- Drive Efficiency
  - Review of systems and processes to drive continued efficiencies and best practice
  - Evaluate shipment schedules/allocations to control costs and improve margin across breeding stock and market business units
  - Evaluate inventory management processes of owned farms and contract multiplication systems to drive down costs of holding excessive inventory
- Administration
  - Data management and order entry
  - Invoice reconciliation and exception reporting
  - Customer service-related activities as needed
- Communication to relevant parties across the business to ensure safe, timely, humane and bio-secure movement of animals
- Ad Hoc projects and business development objectives
- Solves problems in straightforward situations; analyzes possible solutions using technical/functional experience and judgment and precedents



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- Explains in-depth information to others in straightforward/non-contentious situations

#### Qualifications

- University degree preferred; high school diploma is required
- Preferred 2 years of supply chain experience, agriculture experience a plus
- Ability to collaborate across boundaries within a business and work well with other teams
- Strong communication, interpersonal and organizational skills are required
- Proven experience of improving job processes and efficiencies with innovation and creativity.
- Ability to work in and maintain performance expectations in diverse cultural contexts and fast-paced environment
- Work requires continual attention to detail and ability to establish priorities and meet deadlines
- Demonstrated ability to analyze and solve problems in an empowered, self-directed/managed work environment.
- Proficient in Microsoft Office and other relevant software applications
- Ability to travel approximately 15%

Relocation Eligible: Yes

Job Type: Regular Full-Time

If you share our spirit of innovation and can thrive in an environment that offers both challenge and support, please click [apply](#) or visit [www.pic.com](http://www.pic.com).