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| Corporate Vision |

Pioneering animal genetic improvement to help nourish the world.

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| Reports To |

The position reports directly to the Production Supervisor.

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| Position Location |

Scottsville, KY

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| Objective |

This position is responsible for assisting other technicians in routine laboratory and general tasks to ensure agreed upon goals. Tasks include sanitation, Standard Operations execution, and data recording.

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| Job Description |

* Follow the requirements and guidelines of the company’s safety program
* Maintain facility bio-security
* Abide by all company policies, procedures and guidelines as directed by farm leadership
* Be flexible with a willingness to change plans according to the direction of farm leadership
* Work as a team player by accomplishing daily department work requirements and lab goals
* Sanitize and wash multiple areas on the lab utilizing prescribed chemicals and instructions
* Maintain accurate production information and update all department records as required
* Assist with maintaining lab, office cleanliness, and laundry duties
* Prepare semen collections for evaluation including accurate dilutions with a pipette
* Perform semen evaluation on raw semen using a computer assisted evaluation program
* Operate an automatic dispensing station to properly dispense extender with ejaculates
* Pool collections together in the appropriate batch
* Operate packaging machines including accurate data entry for dose label information and being able to lift and move the pools of semen which way up to 40 pounds
* Package product for shipment to customers
* Use a computer assisted evaluation program to check motility of samples from each batch produced
* Follow the Company’s animal care policies and procedures including: providing a physical environment that meets the animal’s needs, providing access to adequate water and high-quality feed, providing humane treatment of the animals, providing identification and appropriate treatment of animals in need of health care and following the guidelines for euthanasia
* Responsible for following all environmental laws and procedures
* Report all environmental issues immediately to their supervisor
* Read and understand the company’s emergency notification process and how it applies to their specific worksite
* Responsible for understanding all safety requirements of the job and for performing the job in compliance with the safety requirements
* Effective communication with teammates and supervisors to effectively achieve goals
* All other duties as assigned necessary for the care of in the swine and/or the swine facility

*Note: Description may not be all-inclusive.*

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| Qualifications |

* Previous livestock handling preferred
* Ability to do hard physical labor
* Strong commitment to team work
* Willingness and ability to shower in and out of facility daily
* Ability to follow instructions and deal with standardized situations
* Must be able to work overtime hours per week as is needed operationally, which can vary frequently
* Weekend, evening, and holiday work required as needed
* Must be on call to work in emergency situations including but not limited to, power outages or personnel shortages

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| Abilities |

* Must be able to frequently climb over, under, and around penning
* Must be able to walk and stand on concrete for the duration of the work day, walking down narrow alleys and in and out of narrow penning
* Must be able to walk an average of 2 – 4 miles per day, occasionally up to 5 or 6
* Must be able to lift 50 lbs on a limited basis
* Must be able to occasionally work in situations two feet above the floor in a leaned-over or squatted position
* Must be supportive of the mission of raising swine for human consumption of high quality pork products
* Must be able to tolerate and willing to learn and perform the following tasks: euthanasia, castration, vaccinations, piglet processing, ear tagging for identification, taking blood samples and other procedures normal to animal husbandry
* Must be able to operate a high pressure washing system
* Must be able to work with and around a wide range of antibiotics (i.e. penicillin)
* Must be able to tolerate blood, animal dander, manure, dust, odors, and frequently noisy conditions
* Must be able to work in a stressful environment
* Must be able to work effectively with others in a team environment