

Employee Spotlight



Neal Matthews

Applied Meat Scientist
Joined PIC in 2008

What was your background that led you to PIC?

I came to PIC from a customer. I worked for Premium Standard Farms (acquired by Smithfield) prior to working at PIC. While working at Premium Standard Farms I worked closely with the PIC team as we have a customized PIC boar line that I was in charge of managing from the customer side. Thus, I had weekly-monthly interaction with PIC employees prior to my arrival at PIC. Many of these contacts made it clear that if I decided to leave Premium Standard Farms/Smithfield not to take any other positions without first talking to PIC. When I decided to leave I talked with PIC and they offered me a position.

What made you want to work at PIC?

Before joining PIC, I had the opportunity to collaborate with all of the major pig genetics companies. Of all of those companies, only two stood out as people I would like to work for: PIC and Geneticporc. With the PIC acquisition of Genetiporc, the cultures have combined and compliment each other quite well in my mind. Both companies had a sense of being family when you are employed there.

What have you learned from your time at PIC?

Good communication is essential, and we must listen before we speak. Always be adaptive of change.

What is your favorite part about working at PIC?

I would say the interactions with customers and coworkers. You get to work with some of the smartest people in the industry at PIC! I like listening to our customers to understand their problems and then working with them to find a solution for their problems. Because I get to work on a global basis this adds the component of learning about different cultures and ways things are done around the world.

“You get to work with some of the smartest people in the industry at PIC! I like listening to our customers to understand their problems and then working with them to find a solution for their problems.”

